DART

...Simplifies **HR** for small and medium sized businesses

Simple. Affordable. Powerful.

An unquestionable HR Software choice for businesses wanting to be outstanding

Simple, Intuitive and Consolidated...

With the amount of information we have to input, secure, access, process, update, change, import, export, report, read, understand and interpret about our employees, often repeatedly and quickly; having one system that's easy to use and helps you 'do it all' will make you wonder how you ever managed before.

What is DART?

DART is the HR Software or People Management System of Cirrus that brilliantly combines all you need to transform the way you manage your Human Capital and run your business.

Affordable...

All businesses, regardless of size, need *good* systems to help them effectively manage their people processes. Now, it's not just the big companies who can have the *REALLY GREAT* ones. DART proves that with its sensible pricing structure starting from as little as £1.20 per employee per month!

Powerful Product Benefits...

Increase attendance, productivity and unleash potential in your people. Reduce staff turnover, retain your skilled workforce and attract the best in the market to come and work for you. Drive down recruitment costs and speed up admin. Streamline, save time and be set free to focus on core profit-related business activities. Know what's coming and forecast accurately.

Scalable and Flexible...

With so much to think about, do and get right in business, making HR simple has undeniable benefits for everyone. Which is why DART gives you all functionality from the start. Purchased by size required rather than modules, DART grows with you so it's built to last.

Built with Expertise...

With 100 years combined HR and Payroll systems and operations experience, Cirrus is built up of professionals who have extensive industry skills, knowledge and experience. You can trust us, we know what we're doing.

Who is it for?

DART is ideal for small and medium size businesses in any industry employing or engaging the services of people or for anyone who manages and uses people data.

We are so confident you will love DART, if you're not happy after a month we'll refund you in full!

Security and peace of mind

Data breaches cost UK businesses 100s of 1000s every year. Avoid this ever happening to you by using DART and get access to a high level secure data centre with automatic back-ups.

Achieve greater accuracy and proficiency

Intuitive by design, inbuilt *ALERTS,* document generator and storage, in-product help pages and prompts are just some of the things that help users navigate and use the system effortlessly. All this leads to outstanding information accuracy and increased productivity that growing, ambitious businesses rely on.

Report, review, improve, budget & forecast

The simply amazing '*List All'* reporting feature in DART gives you almost instant access to an unlimited amount of accurate Management Information to help you manage your departments and business. And, it's all included in DART's sensible annual pricing structure with no hidden costs or paid for extras.

Proactively manage absence and ensure business continuity

Almost the entire leave management process can be automated by using DART. Anything from sickness absence to 'family friendly' or time off for learning can be captured. DART will even produce a handy, one-page colourful *Calendar* document of all dated events at the touch of a button to give you instant attendance information and an overview of available resource.

Improve attendance

Simply recording and tracking sickness absence alone can improve attendance. Proactively tackling it using the *Manage Absence* module will reduce sickness absence further by allowing you to identify problems more clearly, giving you support with relevant processes, such as the in-built **Bradford Factor** scoring, and taking appropriate action.

Improve performance

Capture, monitor and manage training and development in DART and watch your workload reduce, your staff's productivity improve and your profits rise. Plus, tailor what you record for your business and stay compliant with regulated training and smash audit targets and deadlines.

Stay compliant and increase the value of your organisation

Take the burden out of legislation compliance such as Right to Work and turn it into a benefit by using DART's Manage Right to Work module. Not only will you avoid any costly penalties; by incorporating and automating these processes you'll free up vital spend in other areas.
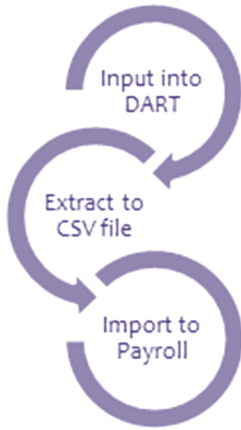
Save space and increase efficiency

DART will be your electronic filing cabinet. Quickly store, find, read and print documents all in and from DART. Never feel frantic again because you can't lay your hands on something or need to quickly print or send a letter.

Put HR in control of your Human Capital

We know, those managing people are collecting, storing and relying on huge amounts of people data from day one and throughout the entire employee and business lifecycle.

Using DART to hold all this data in one place will, not only support and significantly enhance operational processes and strategic decisions, but you can then also simply Export Payroll information at the touch of a button or Interface directly if paying through systems such as SAGE® or STAR®

Fully Supported by Us

We're here every step of the way, every day and whenever you need us.

With installation and creation done by us to get you up and running quickly, a dedicated Account manager to be your point of contact, Telephone and email Helpdesk, in-product help pages, Advice Centre and *Show Me* sessions are all there to make sure DART works for you.

Plus, liberate your IT resources to work on systems they know best while we carry out all database administration and maintenance on the system we know best.
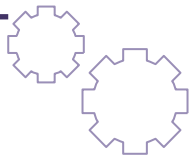
The techie bit...

DART is a predominately Microsoft ® based application. Written using VB.NET, housing all the data on a Microsoft ® SQL Server database. It has the look-and-feel of MS Office ® and utilises house-hold brands like Excel to export employee information for further reporting.

The database is secure and can be accessed from your PC, via our DART Data Centre. A small installation of client software is required, which we can help with as appropriate.
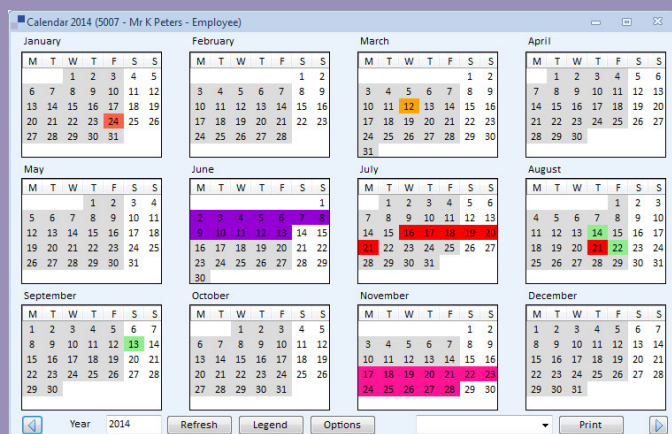
We provide:-

+ Full Database Installation and Administration, including regular scheduled backups.

+ Product support Mon-Fri 9am—5pm

+ Database and software upgrades as soon as new releases are made available.

+ Co-ordinated DART upgrades at a time to suit your business.

Specific to you…...

If you would like something bespoke for your business, talk to us. We always love to hear your ideas and needs.

Our experienced development team may be able to help and provide the perfect solution.

Don't just take our word for it, hear from some of our clients.

"Having used other HR systems before, DART is miles ahead. It is so user friendly that managers can easily use the full functionality without having to rely on an administrator. The team at Cirrus get to know your business and what specifications would suit, nothing is too difficult for them and they are always willing to assist" **Genevieve Arnold - Crown Aspinalls, London**

"We have been using Cirrus's DART HR Software for well over a year. It is a very reliable product which does everything that we require for our business. The support team is friendly and helpful and always quick to respond. I would have no hesitation in recommending DART to anyone. It contains many excellent features that we find very simple to use." **Rachel Morris - e4education**

"Cirrus's DART HR software is excellent. Having had experience of other software we consider DART to be a far superior product. It is powerful, but very easy to use. As a law firm, we find it contains many interesting features which one would normally expect in a considerably more expensive system." **Lynne Ayres—Hunt and Coombs Solicitors**

"DART is very easy to use and contains many features specifically designed to effectively support users in senior management and administrative roles. Tools like the legal letters as well as Alerts keep you constantly up-to-date on matters affecting each person and are invaluable in forward planning."

Mark Norman—Charis Grants

CIRRUS   **Making Organisations 'People Happy'**